

# Academic Freedom, Intellectual Curiosity, and Freedom of Expression

Because Russell Sage College is committed to free and open inquiry in all matters, it offers all members of the Russell Sage College community the broad latitude to speak, write, listen, challenge, and learn. Except insofar as limitations on that freedom are necessary to the functioning of the institution, Russell Sage College fully respects and supports the freedom of all members of the Russell Sage College community “to discuss any problem that presents itself.”

Of course, the ideas of different members of the Russell Sage College community will often and quite naturally conflict. But it is not the proper role of Russell Sage College to attempt to shield individuals from ideas and opinions they find unwelcome, disagreeable, or even deeply offensive. Although Russell Sage College greatly values civility, and although all members of the Russell Sage College community share in the responsibility for maintaining a climate of mutual respect, concerns about civility and mutual respect can never be used as a justification for closing off discussion of ideas, however offensive or disagreeable those ideas may be to some members of our community.

The freedom to debate and discuss the merits of competing ideas does not, of course, mean that individuals may say whatever they wish, wherever they wish. Russell Sage College may restrict expression that violates the law, that falsely defames a specific individual, that constitutes a genuine threat or harassment, that unjustifiably invades substantial privacy or confidentiality interests, or that is otherwise directly incompatible with the functioning of Russell Sage College. In addition, Russell Sage College may reasonably regulate the time, place, and manner of expression to ensure that it does not disrupt the ordinary activities of the institution. But these are narrow exceptions to the general principle of freedom of expression, and it is vitally important that these exceptions never be used in a manner that is inconsistent with Russell Sage College's commitment to a completely free and open discussion of ideas.

In a word, Russell Sage College's fundamental commitment is to the principle that debate or deliberation may not be suppressed because the ideas put forth are thought by some or even by most members of the Russell Sage College community to be offensive, unwise, immoral, or wrong-headed. It is for the individual members of the Russell Sage College community, not for Russell Sage College as an institution, to make those judgments for themselves, and to act on those judgments not by seeking to suppress speech, but by openly and vigorously contesting the ideas that they oppose. Indeed, fostering the ability of members of the Russell Sage College community to engage in such debate and deliberation in an effective and responsible manner is an essential part of Russell Sage College's educational mission.

As a corollary to Russell Sage College's commitment to protect and promote free expression, members of the Russell Sage College community must also act in conformity with the principle of free expression. Although members of the Russell Sage College community are free to criticize and contest the views expressed on campus, and to criticize and contest speakers who are invited to express their views on campus, they may not obstruct or otherwise interfere with the freedom of others to express views they reject or even loathe. To this end, Russell Sage College has a solemn responsibility not only to promote a lively and fearless freedom of debate and deliberation, but also to protect that freedom when others attempt to restrict it.